

Environmental Policy

L1-CP03

Company Objectives / Mission Policy Statement

Tennants UK is a manufacturing company which specialises in manufacture, design and supply of reflective road traffic and commercial signs. At Tennants UK, recognises the effect of its product, operations and services have on the environment and the influence it can have through its action. Tennants UK make the following commitment aimed at reducing wastage and improving the environment, we are always striving to meet customer expectations by using raw materials, manufacturing products, and processes that conform to ISO 9001 standards and the Good Manufacturing Practice for our employees, customers, suppliers and neighbours. We acknowledge that our operations have an effect on the environment and have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas and water
- Waste generation
- Transport emissions
- Use of raw materials
- Procure goods and services with their own environmental impacts

Commitments

Our top management's commitment has provided a safe and healthy work environment for our employees, while guaranteeing quality products. Our business is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations and public/customer expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Implement a waste/recycling policy
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Publishing and distribution of an annual organisational sustainability report

Continuous Improvement & Review

Tennants fundamentally believes in the **“PLAN, DO, CHECK, ACT cycle”** to generate and sustain improvement. This belief is critical to ensuring the implementation of robust environmental control measures. We will continue to improve our environmental management system by working to the Investors in the Environment criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Stephen Gurd / Environmental Manager is our Sustainability Champion and has designated responsibility for the day-to-day implementation of this policy.

Tennants UK will make this policy available when requested to interested parties including members of the public, including making a copy available on the Tennants UK website.