

Carbon Reduction Plan

Prepared for: Tennants UK Ltd.

Reporting Year: 2025

Baseline Year: 2025 | Version: 1.0

Commitment to Achieving Net Zero

Tennants UK is committed to achieving Net Zero greenhouse gas emissions by **2050**.

As a UK manufacturer of vehicle registration plates, trade plates, traffic management products and associated services, we recognise our responsibility to minimise our environmental impact while continuing to deliver high-quality products and services to our customers.

This Carbon Reduction Plan sets out our baseline greenhouse gas emissions, the actions already undertaken to reduce emissions, and our roadmap towards achieving Net Zero.

The plan will be reviewed annually to monitor progress and identify further opportunities for improvement.

Company Overview

Tennants UK Ltd operates manufacturing, warehousing and office facilities within the UK.

Our principal activities include:

- Vehicle registration plate manufacture
- Trade plate manufacture
- Traffic management signage
- Reflective materials
- Distribution throughout the UK

Environmental management forms part of our wider business strategy alongside quality, health & safety and continuous improvement.

Reporting Methodology

This Carbon Reduction Plan has been prepared using data collected during 2025 and covers emissions from activities over which Tennants UK has operational control.

Emissions will be reported in tonnes of carbon dioxide equivalent (tCO₂e), using recognised UK greenhouse gas conversion factors and consistent data collection methods wherever possible.

This plan includes emissions associated with:

- **Scope 1:**
Natural gas, company vehicles & refrigerant gases.
- **Scope 2:**
Purchased electricity.
- **Scope 3:**
Waste disposal, estimated employee commuting, supply chain and transport narrative.

The reporting boundary covers Tennants UK's operational activities.

Baseline Emissions - 2025

As this is Tennants UK's first Carbon Reduction Plan, 2025 has been adopted as both the baseline reference point & current reporting year.

Category	Baseline	Emissions (tCO₂e)
Scope 1	2025	46.21
Scope 2	2025	31.67
Scope 3	2025	43.64
Total		121.52

Baseline emissions represent a typical 12-month operating period.

Organisational Emissions

This is a breakdown of our baseline emissions.

Scope 1 Emissions 2025 data

Natural Gas Consumption	56,874 kWh
Company Fleet Mileage	146,783 km
Refrigeration Systems	No leakage

Scope 2 Emissions 2025 data

Purchased Electricity	56,874 kWh
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Scope 3 Emissions 2025 data

Waste Generated	182,757 kg
Employee Commute	10% walk 20% public transport 70% private vehicle
Refrigeration Systems	No leakage

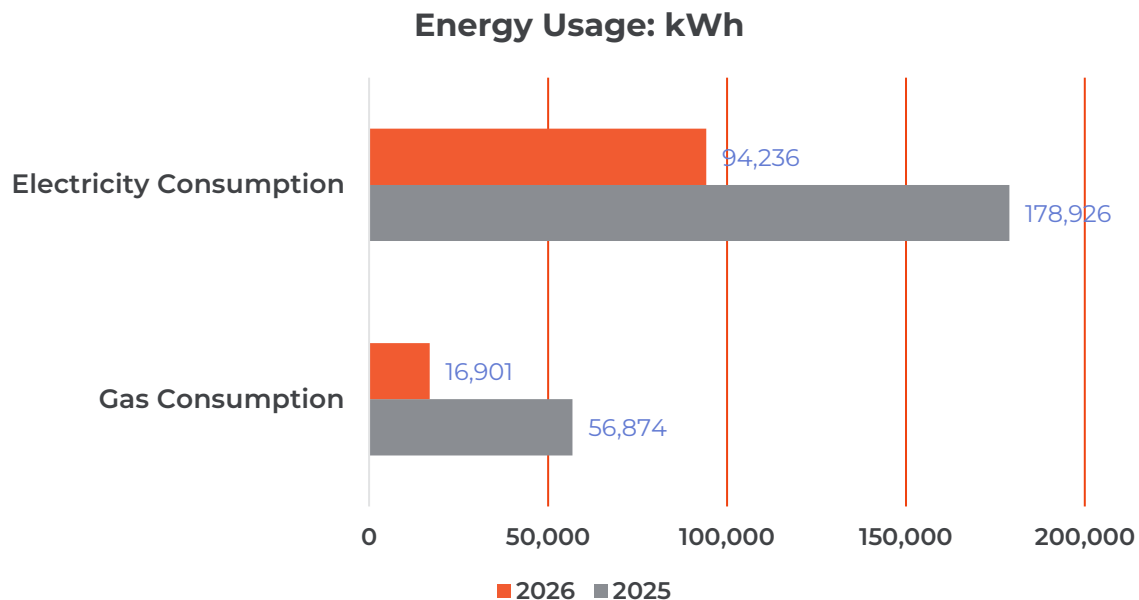
Supply Chain

Approximately 90% of our outbound deliveries are undertaken by Mitchells of Mansfield. Mitchells has implemented a sustainability programme which includes:

- Lower emission vehicles
- Energy efficiency
- Carbon reduction initiatives
- Continuous environmental improvement

2026 Reduction Progress

Although 2025 forms the reporting baseline, Tennants UK Ltd has already begun monitoring performance during 2026.



Past Carbon Reduction Initiatives

Tennants UK Ltd has already implemented a range of initiatives designed to reduce greenhouse gas emissions.

These include:

- ISO 14001 Environmental Management System
- Monthly energy KPI monitoring
- Lean manufacturing
- Waste segregation
- Recycling programmes
- Preventative maintenance
- Continuous improvement
- Material utilisation improvements
- Planned equipment replacement
- Route optimisation
- Reduced unnecessary journeys
- Employee environmental awareness

Future Carbon Reduction Projects

The Company has identified the following initiatives.

2026

Improve energy monitoring
Review HVAC efficiency
Improve production efficiency
Reduce waste

2027

Increase recycling
Improve fleet utilisation
Continue Lean projects

2028

Equipment replacement programme
Review renewable electricity opportunities

2030

Reduce Scope 1 and Scope 2 emissions
Increase supplier engagement

2035

Continue low-carbon investment

2040

Review Net Zero progress

2050

Achieve Net Zero

Governance, Monitoring and Review

Responsibility for this Carbon Reduction Plan sits with senior management team. Progress will be reviewed annually as part of the Company's Environmental Management System and management review process.

The plan will be shared with relevant teams and suppliers to support consistent delivery.

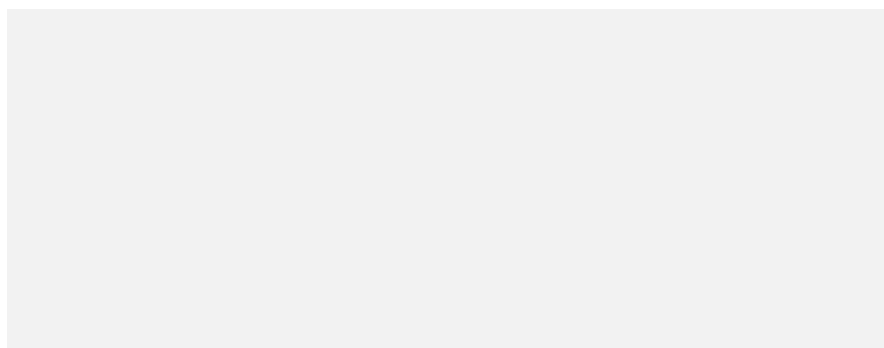
Tennants UK will improve data collection processes and update estimation methods to increase accuracy over time.

Declaration

This Carbon Reduction Plan has been completed using operational data available for the 2025 reporting period. It has been reviewed and approved by the organisation's senior management.

Tennants UK Ltd is committed to continual environmental improvement and will publish annual updates demonstrating progress towards its Net Zero target.

Signed on behalf of the supplier:



Grant Russell, Group Sales Director

Date: 01/07/2026